



### **Hereford Rowing Club**

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## **Hereford City Regatta and Sprint 1 & 2 June 2019**

### **WELFARE AND STATEMENT PLAN**

In accordance with the British Rowing Safeguarding and Protecting Children Guidance Guidelines for Rowing Competitions (WG 3.4)

#### **Welfare Statement**

The Organising Committee of the Hereford City Regatta and Sprint believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately. Welfare Officers have been appointed and will act as the point of contact for any concerns and allegations. Their contact numbers and photos will be posted at the registration desk and will be available from Race Control. The Welfare Officers will be present throughout the Regatta.

#### **The Hereford City Welfare officers are:**

Primary - Donna Williams- 07707462127

Deputy – Yvette Rees- 07989718633

The Safety Adviser is Liam McSherry, who will be aware of the Welfare Plan.

#### **Welfare Plan**

##### **1. Reporting structure**

The first point of contact are the Welfare Officers. The Welfare Officers may then contact the Chairman of the Organising Committee if needed, via Race Control. The Safety Adviser should be kept up to date with any incidents. The overall responsibility for decisions lies with the Welfare Officers. A matter should be reported to the police when appropriate. The Welfare Officers will be responsible for reporting the incident to the British Rowing Child Protection Officer.

##### **2. Awareness**

The Welfare Statement and Plan will be made known to all event volunteers at the pre-event briefing. A clear notice regarding contacting the Welfare Officers will be available from the registration desk. All personnel dealing with minors in rowing should be aware of the British Rowing Information on Safeguarding and Protecting Children WG 3.4

### **3. Medical provision**

- (a) All First Aiders will be issued the Welfare Statement and Plan, and will have the contact details of both the Welfare Officer(s) and Safety Advisor. In an emergency, Race Control/Safety Adviser/Welfare Officers may contact the emergency services using 999. A defibrillator will be available at the club at all times

### **4. Appropriate level of security for young people**

HRC will provide appropriate change facilities for young people . Volunteers and officials with the visiting crews and the hosting clubs should be vigilant for anything suspicious, for example:

*Someone unknown to the crews hanging around, tampering with equipment or people taking pictures of young people they do not know.*

### **5. Missing persons**

If a person has been missing for more than thirty minutes contact Race Control, a Welfare Officer or the Safety Adviser. This can be actioned via any official. Please note that Junior crews must complete a Hereford Regatta consent form and return it before registration can take place. This must state the adult who is responsible for the child at the Regatta and a contact number in case of an emergency.

### **6. Access to young people or their contact details**

It is the responsibility of the visiting club's coaches or representatives for Junior competitors to ensure that their club have obtained the necessary parental consent prior to attending the Hereford Regatta and Sprint. The Junior Coach and/or representative should provide contact details at Registration for their Junior squad.

Anyone in close contact with children or vulnerable adults should have a valid DBS and should be familiar with the British Rowing Safeguarding and Protecting Children Policy and the information it contains on good practice.

### **7. Photography**

A copy of British Rowing's advice on photography (WG 5) will be held at Race Control.