



Hereford Rowing Club

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Hereford City Regatta 30th May 2026

WELFARE AND STATEMENT PLAN

In accordance with the British Rowing Safeguarding Children & Young People Policy (June 2021).

Welfare Statement

The Organising Committee of the Hereford City Regatta believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately. A Welfare Officer has been appointed and will act as the point of contact for any concerns and allegations. Their contact number will be available at the Registration Desk and will also be available from Race Control. The Welfare Officer will be present throughout the Regatta.

The Hereford Rowing Club Welfare Officer is:

Primary - Donna Williams - Tel: 07707 462127

Secondary – Kelly Olive – Tel: 07884 448440

The Safety Adviser is Richard Ashurst - Tel: 07801 869861, who will be aware of the Welfare Plan.

Welfare Plan

1. Reporting structure

The first point of contact is the Club Welfare Officer. The Welfare Officer may then contact the Chairman of the Organising Committee if needed, via Race Control. The Safety Adviser should be kept up to date with any incidents. The overall responsibility for decisions lies with the Welfare Officer. A matter should be reported to the police when appropriate. The Welfare Officer will be responsible for reporting the incident to the British Rowing Lead Safeguarding Officer (LSO).

2. Awareness

The Welfare Statement and Plan will be made known to all event volunteers at the pre-event briefing. A clear notice regarding contacting the Welfare Officers will be available from the Registration Desk. All personnel dealing with minors in rowing should be aware of the British Rowing Safeguarding Children & Young People Policy (June 2021).

3. Medical provision

- (a) First Aid provision will be in place for the 1 day event. All First Aiders will be issued the Welfare Statement and Plan, and will have the contact details of both the Welfare Officer and Safety Adviser. In an emergency, Race Control / Safety Adviser / Welfare Officer may contact the Emergency Services using 999.
- (b) A defibrillator will be available at the front entrance of the Clubhouse (carpark side) at all times.

4. Appropriate level of security for young people

Hereford Rowing Club will provide appropriate change facilities for young people. Volunteers and Officials with the visiting crews and the hosting clubs should be vigilant for anything suspicious, for example:

Someone unknown to the crews hanging around, tampering with equipment or people taking pictures of young people they do not know.

5. Missing persons

If a person has been missing for more than thirty minutes contact Race Control, a Welfare Officer or the Safety Adviser. This can be actioned via any Club Official. Please note that Junior crews must complete a Hereford Regatta consent form and return it before Registration can take place. This must state the adult who is responsible for the child at the Regatta and a contact number in case of an emergency.

6. Access to young people or their contact details

It is the responsibility of the visiting club's coaches or representatives for Junior competitors to ensure that their club has obtained the necessary parental consent prior to attending the Hereford Regatta. The Junior Coach and/or representative should provide contact details at Registration for their Junior squad.

Anyone in close contact with children or vulnerable adults should have a valid DBS and should be familiar with the British Rowing Safeguarding Children & Young People Policy (June 2021) and the information it contains on good practice.

7. Photography

A copy of the British Rowing On-line Safety & Social Media Policy (October 2020) will be held at Race Control.